

**MINUTES**  
**ACCESSIBILITY AND INCLUSIVITY ADVISORY COMMITTEE**  
**THURSDAY, NOVEMBER 18, 2021**  
**1:00 P.M., ONLINE MEETING (ZOOM)**

PRESENT: Kelly Elliott, Chair/Council Representative  
Tom Heeman, Council Representative  
Jesse Farquharson, Vice-Chair/Community Representative  
Michelle Coghlin, Community Representative  
Christopher Morello, Community Representative  
Rick Nolan, Community Representative  
Patricia Rivers, Community Representative  
Katy Morrow, Community Representative  
Steve MacDonald, Director of Community Services & Facilities/Staff Representative  
Alan Bushell, Legislative Officer/Staff Resource/Recording Secretary  
Sarah Savoie, Middlesex County Representative

ABSENT:

The Chair called the meeting to order at 1:03 p.m.

1. DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

No pecuniary interests were disclosed at this time.

2. APPROVAL OF PREVIOUS MINUTES

A) **October 14, 2021 special meeting minutes.**

Moved by: R. Nolan  
Seconded by: K. Morrow  
(Resolution # AIAC-15-2021)

THAT the minutes of the Accessibility and Inclusivity Advisory Committee (AIAC) meeting held on October 14, 2021 be adopted as presented. Carried.

3. PRESENTATIONS/DELEGATIONS

None.

4. REPORTS OF STAFF

A) **AIAC-002-21 Proposed Accessible Playground – Location & Features  
(per S. MacDonald)**

Recommendations from the committee regarding cost estimates, staff direction, and location option #2 being selected as the site, were approved by Council.

Cost projections are being considered in the budget. Proper rubber surface is going to be over \$150,000.

Moved by: K. Morrow  
Seconded by: R. Nolan  
(Resolution # AIAC-16-2021)

THAT the report from the Director of Community Services & Facilities, regarding AIAC-002021, be received for information. Carried.

**B) Middlesex County Joint Multi-Year Accessibility Plan Survey (per S. MacDonald & S. Savoie)**

A survey has been put on social media to elicit community feedback on the multi-year accessibility plan response.

Will bring back further information when available. March 2022 is a target date for posting information online by Middlesex County.

Moved by: R. Nolan  
Seconded by: K. Morrow  
(Resolution # AIAC-17-2021)

THAT the report from the Director of Community Services & Facilities, regarding the Middlesex County Joint Multi-year Accessibility Plan Survey, be received for information. Carried.

5. COMMITTEE BUSINESS

**A) Equity and Inclusivity Subcommittee (per K. Elliott)**

After some discussion.

K. Morrow was selected as a chair and tasked with finding membership for an Equity and Inclusivity Subcommittee.

Moved by: J. Farquharson  
Seconded by: R. Nolan  
(Resolution # AIAC-18-2021)

THAT the committee supports the creation of an Equity and Inclusivity Subcommittee.  
AND THAT K. Morrow be the Chair of the Equity and Inclusivity Subcommittee.

Carried.

**B) Town of Halton Hills – Update on Truth and Reconciliation and Equity, Diversity and Inclusion Initiatives (per K. Elliott)**

After some discussion.

Moved by: K. Morrow

Seconded by: P. Rivers

(Resolution # AIAC-19-2021)

THAT the report from the Chair, K. Elliott, regarding the Town of Halton Hills – Update on Truth and Reconciliation and Equity, Diversity and Inclusion Initiatives, be received for information. Carried.

6. CORRESPONDENCE

7. UNFINISHED BUSINESS

8. NEW BUSINESS

**A) London-Middlesex Local Immigration Partnership**

K. Elliott discussed a campaign called “All are welcome here”. K. Elliott to pick up some materials from them including lawn signs. The group partnered with Western Univeristy with funding from the Federal government to conduct a survey of new Canadians in the London-Middlesex region. Once finalized, the report with the results will be brought to the committee. Initial information from the survey highlight concerns related to this committee.

9. SCHEDULING OF MEETINGS

After some discussion.

Moved by: J. Farquharson

Seconded by: R. Nolan

(Resolution # AIAC-20-2021)

THAT the January 21, 2022 at 1:00 p.m., April 22, 2022 at 1:00 p.m., and July 22, 2022 at 1:00 p.m. be approved as the AIAC’s 2022 regular meetings schedule. Carried.

10. ADJOURNMENT

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There being no further business to discuss, it was:

Moved by: P. Rivers

Seconded by: J. Farquharson

(Resolution # AIAC-21-2021)

THAT the meeting adjourn at 1:50 p.m. Carried.